

February 10, 2025
Sojitz Corporation

Sojitz Corporation Announces Organizational Reforms and Appointments

Sojitz Corporation has approved the following changes to company organizational structure, as well as other appointments.

- I. Organizational Reforms (effective as of April 1, 2025)

- II. Other Appointments

I. Organizational Reforms (effective as of April 1, 2025)

To accelerate efforts to realize the Sojitz Growth Story announced in Medium-term Management Plan 2026, Sojitz will implement the following changes to company organizational structure from April 1, 2025.

[Business Divisions]

■ Aerospace, Transportation & Infrastructure Division

- The Aerospace, Transportation & Infrastructure Division will newly establish the Business Jet Department and the National Security & Public Project Department with the aim of accelerating growth for key focus areas such as the division's business jet segment and defense business.

■ Energy Solutions & Healthcare Division

- Energy Solutions Business Department 1 will be restructured into the Infrastructure Business Development Department as a specialized organization to promote asset management and project development in public and social infrastructure fields including energy, residential housing, and hospitals. This reorganization aims to transform the division's business portfolio and business models to accelerate growth.
- As a result of this restructuring, Energy Solutions Business Department 4 will be renamed Energy Solutions Business Department 1.

■ Metals, Mineral Resources & Recycling Division

- The Metals, Mineral Resources & Recycling Division will utilize the functions it has acquired through its resource recycling business and consolidate these functions into high-affinity businesses in order to strengthen competitiveness and achieve a competitive advantage.

■ Consumer Industry & Agriculture Business Division

- The Consumer Industry & Agriculture Business Division will restructure its food and forestry industry businesses in order to strengthen operations and expand its functions with the aim of providing additional value.

[Corporate Departments]

- The Investor Relations Office and Corporate Sustainability Department will be restructured into the Investor Relations & Corporate Sustainability Department and Human Capital Department 2 in order to strengthen management with an approach based on sustainability and human capital insights.
- As a result of this restructuring, the current Human Resources Department will be renamed Human Capital Department 1.

II. Other Appointments

Date	New position	Name	Continuous position, () Previous position
Apr. 1	Senior Auditor	Hirofumi Shibata	(CFO, CAO for Asia & Oceania CFO, CAO, Sojitz Asia Pte. Ltd.)
Apr. 1	General Manager, Human Capital Dept. 1	Atsuhiko Tsukamoto	(General Manager, Investor Relations Office)
Apr. 1	General Manager, Human Capital Dept. 2	Shu Onodera	(General Manager, Planning & Administration Office, Aerospace, Transportation & Infrastructure Division)
Apr. 1	General Manager, Investor Relations & Corporate Sustainability Dept.	Akiko Tambe	(General Manager, Corporate Sustainability Dept.)
Apr. 1	Executive Officer COO, Corporate Planning Department, Energy Transformation Department, M&A Strategy & Value Creation Office*	Takahiro Matsunaga	(Vice COO, Corporate Planning Dept. General Manager, M&A Strategy & Value Creation Office)

Date	New position	Name	Continuous position, () Previous position
Apr. 1	General Manager, M&A Strategy & Value Creation Office	Rei Hasegawa	(Energy Transformation Dept.)
Apr. 1	General Manager, General Accounting Dept.	Tomohiro Nakatani	(M&A Strategy & Value Creation Office)
Apr. 1	General Manager, Planning & Administration Office, Aerospace, Transportation & Infrastructure Division	Taku Imai	(General Manager, Aviation & Marine Asset Dept.)
Apr. 1	General Manager, Business Jet Dept.	Yohei Sakurai	(Aerospace Dept.)
Apr. 1	General Manager, National Security & Public Project Dept.	Hiroshi Naito	(Managing Executive Officer, JALUX Inc.)
Apr. 1	General Manager, Infrastructure Business Development Dept.	Hachiman Yokoi	(General Manager, Energy Solution Business Dept.1)
Apr. 1	General Manager, Energy Solution Business Dept.1	Toshinori Kawahara	(General Manager, Energy Solutions Business Dept.4)
Apr. 1	General Manager, Planning & Administration Office, Metals, Mineral Resources & Recycling Division	Yasuhiro Nagao	(General Manager, Agribusiness Dept.)

Date	New position	Name	Continuous position, () Previous position
Apr. 1	General Manager, Metal Products & Recycling Business Dept.	Takeshi Okumachi	(General Manager, Metal Products Business Dept.)
Apr. 1	General Manager, Planning & Administration Office, Consumer Industry & Agriculture Business Division	Takuya Sudo	(General Manager, Foodstuffs Business Dept.)
Apr. 1	General Manager, Agribusiness Dept.	Satoshi Okazaki	(Agribusiness Dept.)
Apr. 1	General Manager, Food & Forestry Business Dept.	Shumpei Yamada	(General Manager, Planning & Administration Office, Consumer Industry & Agriculture Business Division)
Apr. 1	General Manager, Planning & Administration Office, Retail & Consumer Service Division	Yoko Shimizu	(Retail Business Dept.1)
Apr. 1	President, Sojitz (China) Co., Ltd.	Kenichi Ariga	(President, Sojitz (Hong Kong) Ltd.)
Apr. 1	President, Sojitz (Hong Kong) Ltd.	Toshitsugu Hoshi	(Sojitz Pla-Net Corporation)
Apr. 1	CFO, CAO for Asia & Oceania CFO, CAO, Sojitz Asia Pte. Ltd.	Kensuke Kawana	(General Manager, General Accounting Dept.)

*Change to area of responsibility from those announced on January 23, 2025.